



**For Immediate Release**

**Contact**

Jennifer Gilhoi

612.677.7195

[jennifer.gilhoi@rsparch.com](mailto:jennifer.gilhoi@rsparch.com)

**RSP ARCHITECTS PROMOTES FOUR TO ASSOCIATES**

*Blesi heads up the administrative team; Carle, Jancourt and Nelson specialize in workplace design and strategy, collaborating with corporate clients on their workplace environments*

*Minneapolis, MN* (Dec 16, 2011) – RSP Architects announces the promotion of Carolyn Blesi, Jill Carle, Melissa Jancourt and Anne Nelson to associates with the firm.

Carolyn Blesi joined the RSP team four years ago and brings 23 years of administrative excellence to the firm. Her community relations, exhibit and event planning and administrative experience with former employee Weisman Enterprise and involvement on several non-profit boards and volunteer organizations, have propelled her into a leading administrative position at RSP. She is the executive assistant to the firm's president, David Norback, and oversees the team of six administrative assistants within RSP's 260 plus person firm. Blesi supports her team by giving them the right tools and education to effectively do their job while continuing to manage all of RSP's outside meetings, events and tours.



Jill Carle, LEED AP IC+D, NCIDQ, has been with RSP Architects in their corporate interiors area for over 15 years, 12 of them as Project Interior Designer and the past three as Project Interiors Manager. She has worked with clients including one of the nation's top healthcare providers, Ameriprise, American Express, GMAC-RFC and Travelers. Carle excels in leading interiors teams through improvements for client's with a large portfolio of corporate projects across the country. With intimate knowledge of her client's preferences for functionality, space needs and design aesthetics over the longevity of their partnership, she is able to efficiently and effectively deliver design and manage her team.



Melissa Jancourt, CID, LEED AP, an interior designer and workplace strategist with RSP Architects, has designed and managed projects for dozens of corporate and institutional clients throughout the country during the past 18 years. In addition to her project experience, she a firm leader in the development of

workplace strategies, standards development, strategic planning processes and distributed work solutions. She has set and achieved goals with clients to manage their portfolio reduction, cultural change, brand reinforcement and planning protocols. She has helped create teaching environments that support new ways of learning, LEED certification and the development of sustainable practices and standards migration and implementation.



Anne Nelson, LEED AP ID+C, has been managing all phases of the build-out of corporate space for over 20 years. Early on in her career, she worked at RSP Architects for six years and returned in 2009, bringing with her an understanding of corporate real estate which complements her current role as RSP Architects' Manager of Workplace Design. She collaborates with an RSP management team that completes an average of 135 tenant improvement projects a year for a leading healthcare client. As RSP's on-site account manager, she serves as the firm's main point-of-contact with the client's leadership team. Nelson supervises the overall corporate workplace program, which includes managing the design standards, training, reviewing plans and serving as the firm's liaison with various vendors.



### **About RSP Architects**

RSP Architects is one of the largest architectural firms in Minnesota, serving a diverse range of clients in over ten main market sectors nationally and internationally including many Fortune 500 companies. Working holistically, RSP Architects proactively manages their clients' real estate portfolios and excels at finding efficiencies through design to create inviting, sustainable, productive environments.

Our teams provide traditional architectural design services; tenant improvement and workspace strategies; planning and landscape architecture; facility management analytics; and employee-centric experiential strategy and design. Our clients are category leaders in the corporate, retail, government, healthcare, higher education, hospitality, institutional, science and technology industries.

RSP Architects is headquartered in Minneapolis and has offices on the west coast in Phoenix, and satellite offices in Rochester, MN, Bangalore, India, and Tianjin, China. In India, the firm operates under the name Alexander Architects Pvt. Ltd. Throughout our 32 year history, RSP Architects has excelled at customer service, earning awards and accolades from our clients.

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If you would like more information about Blesi, Carle, Jancourt and Nelson, please contact Jennifer Gilhoi at 612.677.7195 or [jennifer.gilhoi@rsparch.com](mailto:jennifer.gilhoi@rsparch.com).